



## Motion

Re: Diversity, Equity and Inclusion training for Council Members

**“Whereas Chatham Kent Council has committed to creating a municipality that is open and inclusive,**

**And whereas Chatham Kent was recognized as Canada’s first welcoming community 2016,**

**And whereas building, supporting and moving towards a more inclusive, diverse, and open community requires ongoing work and commitment**

**And whereas the outcomes of systemic racism still persist in institutions and policies that impact daily life in our municipality**

**And whereas the municipality of Chatham Kent has been working to provide staff with expanded opportunities to increase cultural competency, and understand the impacts of systemic racism**

**And whereas council recently endorsed the establishment of a Municipal Diversity, Equity, and Inclusion Strategy (this is pending the recommendation from the Board of Health)**

**That Chatham Kent council provide direction to administration to develop ongoing diversity, equity, and inclusion training for Council members. This will include a pilot project this year, and continue with updated opportunities offered through council orientation and continuing education.”**

Signed: Councillor Brock McGregor

Notice Given On: April 26, 2021