



## Motion

Re: Work from Home Policy/Program

**“Whereas the municipality of Chatham-Kent actively looks to attract new residents by way of remote workers having improved work-from-home options available in both urban and rural settings.**

**And Whereas the Municipality of Chatham-Kent continue to be an employer of choice for top talent, that the municipality set the example for business by creating a work-from-home policy/program for staff members.**

**And whereas the municipality looks to reduce costs through the use of right-sizing our infrastructure based on trends seen across organizations who are reducing their physical footprint while maintaining or increasing staffing levels.**

**Therefore be it resolved that the Chief Human Resource Officer undertake a review of positions that are currently working from home, positions that could be working from home and potential work from home opportunities in the future.**

**And that the report outline recommendations to both sustain an appropriate level of working remotely through the pandemic and to implement a long term policy/program for working remotely post the pandemic.**

Signed: Councillor Trevor Thompson

Notice Given On: September 21, 2020