

**Municipality Of Chatham-Kent**  
**Community Human Services**  
**Public Health Unit**

**To:** Mayor and Members of Council

**From:** Dr. April Rietdyk, General Manager  
Community Human Services

**Date:** November 16, 2020

**Subject:** Volunteer Citizen Appointments to the Chatham-Kent Board of Health

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**Recommendations**

It is recommended that:

1. Magdiel Hoste and Michael Genge be appointed to the Chatham-Kent Board of Health for a four year term effective January 1, 2021.

**Background**

The Chatham-Kent Board of Health is made up of four current members of Council, appointed by Council following each municipal election; two citizen appointments; one provincial appointment; and one Indigenous representative.

**Comments**

The current citizen appointees are Ron Carnahan and Sharon Pfaff; their terms end December 31, 2020.

The Board of Health has recommended that citizen appointments be for four year periods that straddle the municipal election cycle in order for continuity to be maintained in the event that all municipal appointees are replaced after an election. Thus, citizen appointees selected now would serve until December 31, 2024.

Recruitment was conducted by posting information to the Municipal website, as well as issuing a media release on September 9, 2020. The application deadline was September 25, 2020.

Applications were reviewed and scored against a matrix that included prior board experience; community connections; and skills and competencies in the areas of leadership, collaboration, administration, finance, communications, strategic planning, governance, risk management, working with other levels of government and experience

working with priority populations. The top five candidates were interviewed on November 14, 2020.

The interview panel included Joe Faas, current Board of Health chair, Ron Carnahan, current Board of Health citizen representative, April Rietdyk, General Manager, Community Human Services, and Steve Pratt, Executive Director, Chatham-Kent United Way.

The following individuals were the top two candidates and were unanimously recommended by the panel to sit from January 2021 through December 2024 as the Community Representatives on the Board of Health.

|    | <b>Name</b>   | <b>Related Education/Experience</b>   |
|----|---|---|
| 1. | Magdiel Hoste<br>Settlement Services<br>Coordinator, Adult<br>Language and Learning | finance, government relations, strategic planning, communications, multilingual, extensive work with priority populations, leadership, previous board experience                |
| 2. | Michael Genge<br>President, Children's<br>Treatment Centre<br>Foundation            | extensive board experience, finance, administration, governance, philanthropy, health & social services, working with priority populations, business, communications, marketing |

### **Areas of Strategic Focus and Critical Success Factors**

The recommendation in this report supports the following areas of strategic focus:

- Economic Prosperity:  
Chatham-Kent is an innovative and thriving community with a diversified economy
- A Healthy and Safe Community:  
Chatham-Kent is a healthy and safe community with sustainable population growth
- People and Culture:  
Chatham-Kent is recognized as a culturally vibrant, dynamic, and creative community
- Environmental Sustainability:

Chatham-Kent is a community that is environmentally sustainable and promotes stewardship of our natural resources

The recommendation in this report supports the following critical success factors:

- Financial Sustainability:  
The Corporation of the Municipality of Chatham-Kent is financially sustainable
- Open, Transparent and Effective Governance:  
The Corporation of the Municipality of Chatham-Kent is open, transparent and effectively governed with efficient and bold, visionary leadership
- Has the potential to support all areas of strategic focus & critical success factors
- Neutral issues (does not support negatively or positively)

### **Consultation**

The Municipal Clerk was consulted regarding the posting process.

### **Financial Implications**

There are no financial implications to this recommendation.

Prepared by:

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April Rietdyk, RN, BScN, MHS, PhD PUBH  
General Manager  
Community Human Services

Consulted and confirmed the content of the consultation section of the report by:

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Judy Smith, CMO  
Director Municipal Governance/Clerk

Attachments: None

c: Judy Smith, Director Municipal Governance/Clerk

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