

**Chatham-Kent Board of Health  
Agenda**

Wednesday, April 20, 2022

11:00 AM Closed Session

11:15 AM Open Session (Zoom)

To register for open session please contact [Lisap@chatham-kent.ca](mailto:Lisap@chatham-kent.ca)

**To Attend:**

Ms. Noreen Blake  
Mr. Joshua Caron  
Councillor Joe Faas (Chair)  
Mr. Michael Genge  
Ms. Magdiel Hoste  
Councillor Karen Kirkwood-Whyte  
Councillor Brock McGregor (Vice Chair)  
Councillor Carmen McGregor  
Teresa Bendo, Director, Public Health  
Dr. David Colby, Medical Officer of Health  
Dr. April Rietdyk, General Manager, Community Human Services  
Lisa Powers, Executive Assistant, Community Human Services

**1. Call of the Roll**

**2. Disclosures of Pecuniary Interest (Direct or Indirect) and the General Nature Thereof**

**3. Recess to Closed Session**

That the Chatham-Kent Board of Health move into a Closed Session Meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reasons:

- a) Personal matters about an identifiable individual, including municipal or local board employees with regard to an employment contract.

**4. Adjournment of Closed Session**

“That Chatham-Kent Board of Health adjourn the Closed Session Meeting of April 20, 2022.”

**5. Resumption of Open Session Meeting – 11:00 AM.**

**6. Minutes of the Board Meeting of March 16, 2022, page 301**

Chatham-Kent Board of Health Agenda  
Wednesday, April 20, 2022  
11:00 AM

**7. Education and Training**

- a) COVID-19 and Vaccines update, by Dr. David Colby, Medical Officer of Health

**8. Business Arising From the Minutes - None**

**9. New Business**

**A. Items Requiring Action - None**

**B. Information Reports to be Received**

- a) Director's Report for the Month of April 2022, **page 701**

**C. Items to be Received and Filed**

- a) Association of Local Public Health Agencies (aLPHa) Information Break, dated April 8, 2022, **page 901**
- b) Letter from Windsor-Essex County Health Unit to the Hon. Christine Elliott regarding Support for Ontario Regulation 116/20, **page 907**

**10. Non-Agenda Items**

**11. Motions of Closed Session**

**12. Time, Date and Place for the Next Regular Meeting of the Board:**

Wednesday, May 18, 2022 11:00 AM, virtual meeting.

**13. Adjournment**

**Chatham-Kent Board of Health  
Minutes**

Wednesday, March 16, 2022

11:00 AM

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**Call to Order**

Present: Councillor Joe Faas (Chair)  
Councillor Karen Kirkwood-Whyte  
Councillor Brock McGregor (Vice-Chair)  
Councillor Carmen McGregor  
Ms. Noreen Blake  
Mr. Joshua Caron  
Mr. Michael Genge  
Teresa Bendo, Director, Public Health  
Dr. David Colby, Medical Officer of Health  
Lisa Powers, Executive Assistant, Community Human Services

Regrets: Dr. April Rietdyk, General Manager, Community Human Services  
Ms. Magdiel Hoste

**1. Provision for Declaration of Pecuniary Interest**

No member of the Board declared a pecuniary interest on any matter on the open session agenda.

**2. Recess to Closed Session**

Councillor C. McGregor moved, seconded by Councillor Kirkwood-Whyte:

**“That the Chatham-Kent Board of Health move into a Closed Session Meeting pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reasons:**

- a) **Personal matters about an identifiable individual, including municipal or local board employees with regard to staffing.**
- b) **Personal matters about an identifiable individual, including municipal or local board employees with regard to compensation.”**

The Chair put the Motion.

**Motion Carried**

**3. Adjournment of Closed Session**

**“That Chatham-Kent Board of Health adjourn the Closed Session Meeting of March 16, 2022.”**

**4. Resumption of Open Session Meeting – 11:00 AM.****5. Minutes of the Board Meeting of February 16, 2022**

Mr. Caron moved, seconded by Mr. Genge:

**“That the minutes of the Board of Health meeting of February 16, 2022 be approved.”**

The Chair put the Motion.

**Motion Carried**

**6. Business Arising from the Minutes - None****7. Education/Training**

- a) COVID-19 and Vaccines update, by Dr. David Colby, Medical Officer of Health

In an effort to update the Board, Dr. Colby shared the following report:

- Overview of current local, provincial, national, and international case rates
- New cases in Ontario down 3% in the past week, active cases down 7%, deaths increased 30%, hospitalizations increased 5%, and ICU occupancy down 8%
- The indicator that experiences the most lag is deaths; it's concerning to see them go up in the last week along with hospitalizations
- As of this meeting, Chatham-Kent has 37 active cases being followed and three people in hospital with COVID-19
- As of this meeting, Chatham-Kent has four outbreaks, one of them in a long-term care home
- So far Chatham-Kent has administered 215,544 doses of vaccine
- Vaccine rates:
  - Ages 5 to 11 years-42 % have received one dose, 24.7% have received two doses
  - Ages 12 to 17 years-70.3% have received two doses, 8% have received a third dose
  - Age 12 years and up-85.4% have received two doses, 53.1% have received three doses
  - Age 80 years and up-88.6% have received three doses

- There is a new sub variant of Omicron, ba.2, that is more transmissible and will supplant original Omicron
- Priority right now is booster doses especially for those over age 50
- Novavax is available in Chatham-Kent
- Medicago plant-derived vaccine has been approved by Health Canada
- Case and contact management continues only for high risk congregate settings
- Mandatory masking ends March 22, except for healthcare facilities and where required under federal law, hopefully will see additional guidelines on this by the end of the week

In response to questions from the Board, Dr. Colby:

- Clarified that gathering limits and masking are no longer in effect for church services
- Cautioned that indoor gatherings are the kind of scenario where we can see explosive spread
- Indicated that there is a company pursuing a combination vaccine for both influenza and COVID-19, in the meantime the two vaccines are licensed to be administered together but you would receive two separate needles
- Reminded the Board of the value of proper handwashing

Councillor C. McGregor moved, seconded by Councillor Kirkwood-Whyte:

**“That the presentation be received as information.”**

The Chair put the Motion.

**Motion Carried**

## **8. New Business**

### **A. Items Requiring Action – None**

### **B. Information Reports to be received**

#### **a) Director’s Update for the Month of March 2022, prepared by Teresa Bendo**

#### **Background**

The purpose of this report is to provide an overview of current events or issues arising at Public Health.

#### **Comments**

#### **Ongoing Training/Education in Public Health Topics**

As CK Public Health begins to discuss the transition back to program areas and moves towards a COVID-19 recovery strategy, it is a good time to re-visit the fundamentals of

public health. These resources can help ‘re-set’ minds as the shift to long-term planning begins:

1. [Ontario Public Health Standards](#): Requirements for Programs, Services and Accountability, revised June 2021
2. [An Introduction to Health Promotion and the Ottawa Charter](#), five minute video
3. [Approaches to developing equitable public health interventions](#), 30 minute webinar (third video in a [six part series](#)). Supporting resources are [provided](#).

In partnership with the North American Observatory on Health Systems and Policies, the Upstream Lab, the Population Health Analytics Lab, the Institute of Health Policy Management and Evaluation and the Dalla Lana School of Public Health at the University of Toronto, the NCCPHP will publish a series of profiles of public health systems across Canada.

The second profile published describes the organizational structure, governance, financing, and public health workforce of the system in Nova Scotia.

<https://ccnpps-ncchpp.ca/docs/2021-Profiles-of-Public-Health-Systems-in-Canada-Nova-Scotia.pdf>

### **Consultation**

There was no consultation involved in producing this information report.

### **Financial Implications**

There are no financial implications with this information report.

Mr. Genge moved, seconded by Ms. Blake:

**“That the report be received as information.”**

The Chair put the Motion.

**Motion Carried**

### **C) Items to be Received and Filed**

Councillor B. McGregor moved, seconded by Councillor Kirkwood-Whyte:

**“That items a through d be received and filed”**

- a) Association of Local Public Health Agencies (aLPHa) Information Break, dated February 16, 2022
- b) Letter from Peterborough Public Health to the Hon. Christine Elliott regarding Enhancing Uptake of Third COVID-19 Vaccine Doses and the Proof of Vaccination Record

- c) Resolution from Sudbury and Districts Public Health regarding Denouncing Acts and Symbols of Hate
- d) aPHa Annual Conference and AGM Package

The Chair put the Motion.

**Motion Carried**

**In regard to item d:**

Councillor Kirkwood-Whyte moved, seconded by Mr. Caron:

**“That the Chatham-Kent Board of Health support the nomination of Councillor Carmen McGregor for a two year term as the South West Region representative on the aPHa Board of Directors.”**

The Chair put the Motion.

**Motion Carried**

**9. Non-Agenda Items – None**

**10. Motions of Closed Session**

The Board received updates from administration in regard to staffing, and in regard to compensation.

Councillor B. McGregor moved, seconded by Ms. Blake:

**“That the minutes of the February 16, 2022 closed session meeting be approved.”**

The Chair put the Motion.

**Motion Carried**

**11. Time, Date and Place for the Next Meeting of the Board**

The next meeting of the Board will be held virtually on Wednesday, April 20, 2022 with the open portion of the meeting to start at 11:00 AM.

## **12. Adjournment**

Moved Councillor B. McGregor by that the meeting be adjourned at 11:35 AM.

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Joe Faas, Chair



**Municipality Of Chatham-Kent**  
**Community Human Services**  
**Public Health Unit**  
**Information Report**

**To:** Board of Health  
**From:** Teresa Bendo, Director, Public Health  
**Date:** April 7, 2022  
**Subject:** Director's Report for the Month of April, 2022

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This report is for the information of the Board of Health.

### **Background**

The purpose of this report is to provide an overview of current events or issues arising at Public Health.

### **Comments**

#### **Ongoing Training/Education in Public Health Topics**

The National Collaborating Centres for Public Health were commissioned by the Chief Public Health Officer (CPHO) to develop reports to accompany her 2021 Report on the State of Public Health in Canada.

1. **Governing for the Public's Health: Governance Options for a Strengthened and Renewed Public Health System in Canada:** The overall objective of this review was to identify options for strengthening public health governance, and to inform vision for a renewed public health system in Canada. <https://nccph.ca/images/uploads/general/OCPHO-Report-Governance-2022-En.pdf>
2. **Visioning the Future: First Nations, Inuit, & Métis Population and Public Health:** This report represents a vision as articulated by Indigenous peoples from coast to coast to coast. The vision uses a determinants of health approach as a framework to address inequities experienced by Indigenous peoples across the spectrum of population and public health challenges: racism; infectious diseases; self-determination; data; governance; environment; urban Indigenous populations; mental well-being; and assessment of and response to First Nations, Inuit, and Métis Peoples' well-being. <https://nccph.ca/projects/reports-to->

[https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/visioning-the-future-first-nations-inuit-metis-population-and-public-health?utm\\_source=Cyberimpact&utm\\_medium=email&utm\\_campaign=E-Bulletin-March-2022](https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/visioning-the-future-first-nations-inuit-metis-population-and-public-health?utm_source=Cyberimpact&utm_medium=email&utm_campaign=E-Bulletin-March-2022)

3. **Strengthening Community Connections: The Future of Public Health is at the Neighbourhood Scale:** This report sets out four key actions by which public health in Canada can more fully incorporate and support the capacity of communities to take more control over the conditions for their own health and wellbeing. [https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/strengthening-community-connections-the-future-of-public-health?utm\\_source=Cyberimpact&utm\\_medium=email&utm\\_campaign=E-Bulletin-March-2022](https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/strengthening-community-connections-the-future-of-public-health?utm_source=Cyberimpact&utm_medium=email&utm_campaign=E-Bulletin-March-2022)
  
4. **An Evidence-Informed Vision for a Public Health Data System in Canada:** The overall objective of this review was to provide approaches to leading the development and operation of a coordinated network of systems to inform a vision for a renewed public health system in Canada. [https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/an-evidence-informed-vision-for-a-public-health-data-system-in-canada?utm\\_source=Cyberimpact&utm\\_medium=email&utm\\_campaign=E-Bulletin-March-2022](https://nccph.ca/projects/reports-to-accompany-the-chief-public-health-officer-of-canadas-report-2021/an-evidence-informed-vision-for-a-public-health-data-system-in-canada?utm_source=Cyberimpact&utm_medium=email&utm_campaign=E-Bulletin-March-2022)

<https://cihr-irsc.gc.ca/e/documents/building-public-health-systems-for-the-future-en.pdf>  
<https://cihr-irsc.gc.ca/e/52413.html>

### **Consultation**

There was no consultation involved in producing this information report.

### **Financial Implications**

There are no financial implications with this information report.

Prepared by:

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Teresa Bendo, MBA  
Director, Public Health

Reviewed by:

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April Rietdyk, RN, BScN, MHS, PhD PUBH  
General Manager  
Community Human Services

**This report addresses** the following requirement(s) of the Ontario Public Health Standards:

**Public Health Practice Domain:**

Board of health are held accountable for achieving a high standards and quality of practice in the delivery of public health programs and services.





## April 8<sup>th</sup>, 2022

This update is a tool to keep alPha's members apprised of the latest news in public health including provincial announcements, legislation, alPha activities, correspondence, and events. Visit us at [alphaweb.org](http://alphaweb.org).

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### COVID-19 Update

As part of the response to COVID-19, alPha continues to represent the public health system and work with key stakeholders. To keep members up-to-date, alPha shares Ministry of Health Situation Reports and COVID-19-related news. If you are not receiving these, please get in touch with the contact person at your health unit who distributes information on behalf of alPha.

[Visit the Ministry of Health's page on guidance for the health sector](#)

[View the Ministry's website on the status of COVID-19 cases](#)

[Go to Public Health Ontario's COVID-19 website](#)

[Visit the Public Health Agency of Canada's COVID-19 website](#)

[alPha's recent COVID-19 related submissions can be found here](#)

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### alPha Elections Primer

Last month, we released the [alPha 2022 Elections Primer](#) with great success. The document is meant to encourage provincial election candidates to acknowledge the role public health plays in protecting Ontarians, particularly in response to COVID-19. All 34 local public health units have played a vital role on the frontlines and remain essential to the province's health and economic recovery. The elections primer was based on alPha's *Public Health Resilience in Ontario Clearing the Backlog, Resuming Routine Programs, and Maintaining an Effective Covid-19 Response*. Read the [report](#) and [executive summary](#) along with alPha's updated "[What is Public Health?](#)" brochure.

We would like to acknowledge and thank Dr. Charles Gardner and the staff at Simcoe Muskoka District Health Unit for their work on the Elections Primer.

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### alPha Conference and Annual General Meeting

## **June 14, 2021 - 8:00 AM-4:00 PM (ET)**

alPHa's 2022 Annual Conference is taking place on June 14<sup>th</sup> and will continue the conversation on the critical role of local public health in the province's Public Health System. Highlights include alPHa's Annual General Meeting, consideration of Resolutions, Plenary Sessions with guest speakers, Section Meetings, and the presentation of the 2022 Distinguished Service Awards. The event is co-hosted by alPHa and the Eastern Ontario Health Unit, with generous support from the University of Toronto's Dalla Lana School of Public Health.

We have an exciting line-up of conference speakers including Matt Anderson (President & CEO, Ontario Health), Dr. Kieran Moore (Chief Medical Officer of Health), Dr. Ross Upshur (Professor, DLSPH), and speakers from Public Health Ontario. alPHa's President, Dr. Paul Roumeliotis, is the Conference Chair.

Our thanks to the Eastern Ontario Health Unit for co-hosting the event and to the University of Toronto's Dalla Lana School of Public Health for their generous support.

Please click here for the [June 2022 alPHa AGM Notice and Package](#) or click on the links below for the individual documents.

- [Notice for the 2022 alPHa Annual General Meeting](#)
- [Call for 2022 alPHa Resolutions](#)
- [Call for 2022 alPHa Distinguished Service Awards](#)
- [Call for Board of Health Nominations](#)

## **Pre-Conference Workshop with Tim Arnold**

### **June 13, 2021 – 1 PM-4:00 PM (ET)**

alPHa is pleased to announce that a pre-conference workshop is being held on June 13<sup>th</sup> from 1 p.m. to 4 p.m. at no additional cost to Conference participants. For those of you who attended the Winter Symposium, where Tim Arnold was a speaker, you will know that his talk at lunchtime briefly addressed how to be more resilient, embrace change and manage expectations. This is an opportunity for alPHa members to take a deeper dive into these subjects. The workshop has three main components: *The Secret to Sustainability - Care for Others AND Care for Yourself*, *Outsmarting Change - Embrace Change AND Preserve Stability*, and *The High-Performance Paradox - Have Expectations AND Extend Grace*. Please note you must be a conference registrant to participate in the workshop.

The [Preliminary Program](#), [Pre-Conference Workshop poster](#), [Conference poster](#), [Conference Sponsorship package](#), and [alPHa Fitness Challenge](#) are now available. Registration is coming soon. Stay tuned!

### **Request for Photos**

Do you have a photo showing alPHa members in action that we can share with attendees at the Annual Conference and Annual General Meeting? We want to profile the key role public health is playing in keeping Ontarians healthy and safe. Please send your images to: [info@alphaweb.org](mailto:info@alphaweb.org)

### **alPHa Fitness Challenge**

The alPHa Fitness Challenge is back, and it is coming up fast! And it is as easy as one, two, three!

All members are encouraged to engage in fitness activities that are at least 30 minutes in length during the month of May. You can participate and share pictures on Twitter by tagging [@PHAgencies](#) #PublicHealthLeaders. Photos will be profiled during the June 14<sup>th</sup> Conference.

The Fitness Challenge flyer can be found [here](#).

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### **Canadian Public Health Association's 2022 Canadian Public Health Week Webinars**

CPHA's 2022 Canadian Public Health Week webinars can now be accessed on CPHA's YouTube Channel. You can view these whether you attended the webinars or not. The video descriptions below include links to the presentations. alPHa would like to thank Dr. Charles Gardner for speaking on behalf of the association at the April 6<sup>th</sup> webinar.

#### A Vision to Transform Canada's Public Health System

Due to extenuating circumstances, Dr. Tam was unavailable for this presentation. CPHA will make every effort to reschedule the webinar soon and all registrants will be notified.

#### [Our Planet, Our Health, Our Public Health Responsibility](#) April 5<sup>th</sup>

*Hosted by the Public Health Association of British Columbia*

#### [The impact of COVID-19 on public health: Comparing experiences & sharing recommendations for the future](#) April 6<sup>th</sup>

*Co-hosted by the Ontario Public Health Association and the Association of Local Public Health Agencies.*

#### [Advocacy for income as a social determinant of health: Lessons learned from the Basic Income and Decent Work movements](#) April 7<sup>th</sup>

*Hosted by the Manitoba Public Health Association*

Thank you to alPHa members who participated the inaugural Canadian Public Health Week activities. alPHa looks forward to participating in future years. We will continue to share information about these and other events via email, the alPHa newsletter and on alPHa's Twitter account [@PHagencies](#).

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### **Ontario COVID-19 Science Advisory Table transitioning to Public Health Ontario**

Earlier this month, the Ontario COVID-19 Science Advisory Table moved from the University of Toronto's Dalla Lana School of Public Health to [Public Health Ontario on a permanent basis](#). The move will continue to ensure the Table's effectiveness while also providing credible and independent scientific and technical advice for the government and the general public.

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### **alPHa Correspondence**

Through policy analysis, collaboration, and advocacy, alPHa's members and staff act to promote public health policies that form a strong foundation for the improvement of health promotion and protection, disease prevention, and surveillance services in all of Ontario's communities. Correspondence since the last Newsletter:

[alPHa Letter - 2022 Pre-Budget Submission, January 19, 2022](#)

[alPHa Speaking Notes - Pre Budget, Jan 19, 2022](#)

[AOPHBA Letter - Bill 116 Redeployment](#)

The complete online library is available [here](#).

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### **Boards of Health: Shared Resources**

A resource [page](#) is available on alPHa's website for Board of Health members to facilitate the sharing of and access to orientation materials, best practices, by-laws, resolutions, and other resources. If you have a best practice, by-law or any other resource you would like to make available, please send a file or a link with a brief description to [gordon@alphaweb.org](mailto:gordon@alphaweb.org) for posting in the appropriate library.

Resources available on the alPHa website include:

- [Orientation Manual for Board of Health](#)
- [Review of Board of Health Liability \(PowerPoint presentation\)](#)
- [Governance Toolkit](#)
- [Risk Management for Health Units](#)
- [Healthy Rural Communities Toolkit](#)
- [The Ontario Public Health Standards](#)
- [Public Appointee Role and Governance Overview](#)
- [Ontario Boards of Health by Region](#)
- [List of Units sorted by Municipality](#)
- [List of Municipalities sorted by Health Unit](#)

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### **PHO Courses**

PHO offers online educational courses in a variety of topics – from health promotion to infection prevention and control. They're convenient, too – you can [access](#) these courses anytime, anywhere. Visit the course catalogue, where you will find enrolment information and a list of courses along with their descriptions and system requirements, as well as information for downloading courses.

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### **Upcoming PHO Events**

**Using the Canadian Institute for Health Information's Measuring Health Inequalities Toolkit to Advance Health Equity**  
**Measuring What Counts in the Midst of the COVID-19 Pandemic: A tool for Equity**

alPHa continues to be an active partner in the Ontario Public Health Convention (TOPHC) and we are pleased to tell you that virtual spring workshops are happening this spring! Access engaging speakers through these interactive events including networking and rich, relevant content that will energize our post-pandemic delivery of public health services.

#### **Using the Canadian Institute for Health Information's Measuring Health Inequalities Toolkit to Advance Health Equity** Date: April 13, 2022

Time: 10:00 a.m. – 12:00 p.m. ET,

Optional Continued Conversation session 12 – 12:30 p.m. ET

Cost: General ticket: \$50 + fees & taxes

To register, click [here](#).

#### **Measuring What Counts in the Midst of the COVID-19 Pandemic: A tool for Equity**

Date: May 4, 2022

Time: 10:00 a.m. – 12:00 p.m. ET,

Optional Continued Conversation session 12 – 12:30 p.m. ET



Cost: General ticket: \$50 + fees & taxes  
Location: Zoom – a link will be emailed to you after registration  
To register, click [here](#).

**Space is limited. Don't miss out on this exciting learning and engagement opportunity!**

PHO has more exciting TOPHC events planned. Stay tuned for more information about additional TOPHC Workshops and TOPHC 2023 by checking the [TOPHC website](#) or following PHO on Twitter [@TOPHCtweets](#).

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**Upcoming DLSPH Events and Webinars**

- April 12, 2022 [Webinar: The employment quality of persons with disabilities: Findings from a national survey](#)
- April 19, 2022 [Health Inc.: Corporations, capitalism, and commercial determinants of health](#)
- April 20, 2022 [Conversations in Data Science: Framework for Responsible Machine Learning](#)
- April 21, 2022 [Jim Ruderman Lecture on Leadership and Innovation](#)
- April 29, 2022 [Virtual Hereditary Cancer Series](#)
- May 2, 2022 [CVPD Seminar – Dr. Segun Ogundele](#)
- May 4, 2022 [Data Science Interdisciplinary Research Cluster Symposium – 2022](#)
- May 16, 2022 [CVPD Seminar – Dr. Anushka Ataullahjan](#)

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**News Releases**

The most up to date news releases from the Government of Ontario can be accessed [here](#).

**Association of Local Public Health Agencies**

480 University Avenue, Suite 300 | Toronto ON | M5G 1V2

416-595-0006 | [www.alphaweb.org](http://www.alphaweb.org) | [info@alphaweb.org](mailto:info@alphaweb.org)



March 30, 2022

The Honourable Christine Elliott  
Minister of Health and Deputy Premier  
Ministry of Health  
College Park 5th Floor, 777 Bay St  
Toronto, ON M7A 2J3

Dear Minister Elliott:

**Letter of Support – Ontario Regulation 116/20, Work Deployment Measures for Boards of Health**

On March 24, 2022 at a regular meeting of the Windsor-Essex County Board of Health, the Board considered a letter from Cynthia St. John, President of the Association of Ontario Public Health Business Administrators (AOPHBA) to Dr. Kieran Moore, CMOH, requesting that Dr. Moore consider extending **Ontario Regulation 116/20 Work Deployment Measures for Boards of Health for the duration of public health units' response to the COVID-19 pandemic**. The following motion was passed:

**Motion: That the WECHU Board of Health support the letter from the AOPHBA to the CMOH, Dr. Kieran Moore, requesting that Work Deployment Measures for Boards of Health be extended for the duration of public health units' response to the COVID-19 pandemic.**  
**CARRIED**

The Windsor-Essex County Health Unit fully supports the above recommendation, and thanks you for your consideration.

Sincerely,



Gary McNamara, Chair  
Windsor-Essex County Board of Health

c: Nicole Dupuis, CEO, WECHU  
Loretta Ryan, Executive Director, alPha  
Ontario Boards of Health  
Dr. Kieran, Moore, CMOH  
Doug Ford, Premier of Ontario

Sent via email to: [Kieran.moore1@ontario.ca](mailto:Kieran.moore1@ontario.ca)

February 9, 2022

Dr. Kieran Moore  
Chief Medical Officer of Health  
Ministry of Health

**RE: Ontario Regulation 116/20, Work Deployment Measures for Boards of Health**

Dear Dr. Moore,

On behalf of the Association of Ontario Public Health Business Administrators (AOPHBA), I am writing to you concerning the Ontario Regulation 116/20, Work Deployment Measures for Boards of Health.

This Regulation, in place since April 2020, has proven invaluable in ensuring that public health units (PHUs) are able to effectively respond to the COVID-19 pandemic. Since April 2020, public health work has evolved and changed rapidly in response to both local and provincial directions and demands in areas such as case and contact management, outbreak management in our most vulnerable settings, the development and implementation of the vaccination program, and the continued support and leadership provided to community partners including businesses, municipalities, schools, health related agencies, etc.

It is the opinion of the Association Executive that public health units' continued response to the COVID-19 pandemic will be significantly negatively impacted if PHUs do not have the flexibility necessary to deploy staff how and where needed. PHUs have one or more unions within their employ and many of our members have noted that the restrictions of the various collective agreements often do not allow redeployment of PHU staff to different roles or different areas within the PHU, nor assignment of work on weekends, evenings, and holidays, all of which have been critical to vaccine clinics. The flexibility that this Ontario Regulation provides is critical to our ability to continue to plan and execute both local and provincial directives in line with our mandate, for the balance of 2022.

We respectfully ask that you consider extending Ontario Regulation 116/20 Work Deployment Measures for Boards of Health for the duration of public health units' response to the COVID-19 pandemic.

Sincerely,



Cynthia St. John  
President  
Association of Ontario Public Health Business Administrators (AOPHBA)

c. Brent Feeney, Manager, Funding and Oversight, Office of the CMOH, Ministry of Health  
Teresa Bendo, Secretary, AOPHBA  
Loretta Ryan, Executive Director, Association of Local Public Health Agencies (ALPHA)