

Budget Committee
Record of Meeting
2018 Budget Meeting

Council Chambers
Wednesday, January 17, 2018
Minutes are not verbatim

6:00 p.m.

1. Call to Order

The Budget Chair called the meeting to Order.

Present were: Chair Robertson, Mayor Randy Hope, Councillors Authier, Canniff, Faas, Fluker, Herman, Leclair, B. McGregor, C. McGregor, Myers, Pinsonneault, Sulman, Thompson, VanDamme, Vercouteren, Wesley

Absent: Councillor Bondy

2. Opening Remarks

The Budget Chair thanked administration for the hours put into the preparation of the 2018 budget. He stated he is pleased with the progress made over the past 3 years and is confident we will have a productive budget session in 2018. He indicated that motions would not be entertained until after the budget consultation process that begins next week.

The CAO stated that Council supported a budget direction of CPI percentage on the operating budget and a percentage increase consistent with the current approvals to meet the Asset Management Plan. The budget is being presented at 2.27% on the entire operations including:

- 1% increase in the annual funding for infrastructure
- an additional \$550,000 per year for 3 years for bridges
- legislative changes for Bill 148 of \$834,000
- Children's Treatment Centre funding request
- Other previous Council decisions and Requisitioning body's requests

3. Opening Night Presentation

The opening night presentation was reviewed by administration. The following topics were covered:

- Background information

- Tax information
- 2018 Budget information
- Bill 148 Impacts
- Infrastructure
- Overview of Reserves
- Overview of staffing recommendations
- Other budget information and next steps
- Deputations
- Discussion on draft budget presentation

4. Deputations

Four Counties Hospital

The Chair and Vice President of Strategic Partnership of FCHS Foundation presented an overview on the Four Counties Health Services. Their request to Council is for support in the amount of \$100,000 to help purchase a new endoscopy system.

Veteran's Tribute Garden Statue Project

Robert Laidlaw spoke regarding the Veteran's Tribute Garden Statue Project. In 2012, the Veteran's Tribute Garden Association took over the garden space on Thames Street to help the Municipality of Chatham-Kent maintain and bring the gardens up to the standards one would expect of a tribute garden. The goal is to install a bronze and stainless steel sculpture to honour veterans. The request is for Council to help with the sculpture and garden which will exceed \$400,000.

5. Questions & Comments from Council

Councillor Leclair questioned that with the 2.7% increase, would the average \$165,000 home be more because of assessment growth.

The Chief Financial Officer indicated that it is possible that each individual house has a slightly higher assessment value. In 2016, MPAC did a new reassessment of all properties and there is an average percentage increase that homes have gone up. That is phased in over 4 years. If their assessment increases exactly what the average is, it has no tax impact. If they are below they get a tax reduction and if they are above they will see an increase.

Councillor Leclair asked about the projected increase for farm tax.

The Chief Financial Officer indicated that the tax properties for farms have gone up. If assessment goes up over a 4 year timeframe then they are paying a higher percentage of the overall taxes that are in the community.

Councillor Myers asked for clarification regarding infrastructure.

The Chief Financial Officer stated that we are increasing spending on infrastructure by \$2 million excluding the inflation component. We have received \$1.3 million additional funding for 2018. The actual tax impact is \$137,300 plus \$550,000 which totals \$680,000 which is .47%. That still gives us 1% plus \$550,000.

Councillor Myers referenced Councils decisions affecting 2018 and questioned why the Treatment Centre would be listed when it is not an annual commitment.

The Chief Financial Officer explained that \$613000 is the summary of the annual amounts and the other 3 items listed are one-time items. The .42% is for the annual items.

Councillor Myers commented on the tax ratio and indicated it would be disastrous to increase farm and that the tax ratio should be staying the same.

Councillor Wesley referenced the summary of staffing changes and the percentage of Provincial funding to offset the 36 FTE's. His concern was whether we would be protected if there is a significant change after the Provincial election in June. He questioned what is there to allow us to get out if the funding disappears and/or what would be in the agreement that would bind a future government to agree to the funding that was put in place.

The CAO indicated that if the Province withdraws their funding, we have the opportunity to make staffing adjustments.

The General Manager of Health & Family Services advised that the positions coming out of Community Human Services, that are 100% Provincially funded, have been assured multi-year funding. If that Provincial funding is cut then we will go into layoff position and those programs and services tied to that funding would cease. We have some assurances that the positions from Community Human Services are there for a significant number of years going forward.

Mayor Hope questioned how many years are left on funding the University of Ridgetown Campus and St. Clair College programs and how is staff recommending we manage additional costs, as well as the request from the Children's Treatment Centre.

The Chief Financial Officer advised that we have a commitment for 2018 of \$150,000 for the existing power line program, as well as the amount for the Hospice for 2018, 2019 and 2020. We have all 5 years left of the Ridgetown Campus and we now have 5 years for the Children's Treatment Centre. The Hydro dividends make a contribution of \$200,000 towards a lot of the programs that we are supporting. Any additional funding would be paid through the Strategic Development Reserve.

Councillor Herman asked for clarification regarding the Provincial upload for the RVG Nurse Manager position.

The General Manager of Health & Family Services stated that when they looked at their needs they identified that Riverview Gardens has a manager to staff ratio of 1 manger to 65 – 75 front line staff. There was a significant need to increase the Nurse Managers to assist with ongoing issues that have been identified. We recommended that part of the upload be used to fund that so there isn't an increase to the tax base.

Councillor Herman stated that she would like to see a wholesome report on Riverview Gardens and any needs that might need to address the next steps in our aging population. She felt it was important to have this information presented once per Council term.

(Action)

The General Manager of Health & Family Services indicated that she could bring that information to Council. We have 460 front line staff to care for 320 residents.

Councillor C. McGregor asked for an explanation regarding the splashpad in Wallaceburg.

The Chief Financial Officer indicated that the amount of \$16,800 is for the lifecycle and operating costs and that the funds are put aside for capital works in the future.

Councillor Sulman asked if there was a Council motion that fixed the dollar amount for the Charing Cross stoplights and would it be Council's decision whether to put that amount in or not.

The General Manager of Infrastructure and Engineering stated that Council approved moving forward based on assumption of \$175,000.

The Chief Financial Officer indicated that it will be in capital budget and the entire capital amount will be in budget deliberations.

Councillor Sulman asked if there was a resolution at Council on the amount for the Children's Treatment Centre?

The Chief Financial Officer stated that dollar amount was approved and there were some conditions.

Councillor Sulman asked for clarification regarding no dollar amount showing for the Erie Shore Drive. He felt there should be an upset amount.

The General Manager of Infrastructure and Engineering indicated that they have been doing testing on Erie Shore Drive. The results will be ready soon. There is an RFP and there will be a report back to Council after February 14.

The Chief Financial Officer indicated that the direction was to have the engineering work done and then an RFP being put together after budget. In 2017 it was approved. We don't know the amount yet.

Councillor Sulman asked what the percentage would be if the budget was passed as is.

The Chief Financial Officer stated it would be 2.27%

Councillor Sulman pointed out that there is still the education portion as well.

The Chief Financial Officer indicated that we will know the education component in April.

The Budget Chair reminded everyone of the public consultation meetings being held next week.

The Budget Chair stated that upon receiving a motion to adjourn, that this session of the Budget meeting will recess until 6:00 pm on January 30, 2018.

As per the Public Notice By-law, Chatham-Kent Council hereby gives public notice of its intention to hold public meetings, and adopt the 2018 Budget immediately following receipt of a recommended budget from the Chatham-Kent Budget Committee.

The Budget Committee also gives public notice of the need to meet in Closed Session at any time during the budget deliberation process, as permitted by the Municipal Act, 2001.

Mayor Hope moved, Councillor Pinsonneault seconded:

“That the Budget Committee meeting be adjourned.”

The Budget Chair put the Motion

Motion Carried

The meeting adjourned at 7:40 p.m.

Budget Committee

Record of Meeting

2018 Budget Meeting

Council Chambers
Tuesday, January 30, 2018
Minutes are not verbatim

6:00 p.m.

1. Call to Order

The Budget Chair called the meeting to Order.

Present were: Chair Robertson, Mayor Randy Hope, Councillors Authier, Bondy, Canniff, Faas, Fluker, Herman, B McGregor, C. McGregor, Myers, Pinsonneault, Sulman, Thompson, Vercouteran,

Absent: Councillors Leclair, VanDamme and Wesley

2. Disclosures of pecuniary interests, if any (Direct or Indirect) and the general nature thereof

Councillor Pinsonneault declared a conflict of interest with Tab 4, Line 92.

3. Opening Remarks

The Budget Chair thanked administration and staff for their contribution in preparing the 2018 budget. Public consultations have taken place and we received good feedback. The accountability for the budget now rests on the Budget Committee and Council.

4. New Information

The Chief Financial Officer reviewed the following new information:

- Assessment Growth - Updated Assessment Growth is \$1,250,000. We had budgeted \$1,110,000. The extra \$150,000 will go to the bottom line.
- Public Health Board Update - has no net budget impact.

This reduces the overall draft recommended tax increase to 2.17%.

The General Manager, Community Human Services gave an update on Tab 4, Item 57 and the changes happening in Public Health:

- Entering third year of a Provincial budget with no increase to base funding.
- On January 1, The Ministry of Health & Long Term Care released the revised Ontario Public Health Standards.
- The management team has gone through a program budget marginal analysis and looked at how they are going to meet the Ontario Public Health Standards and do that within a budget that isn't increasing.

The revised staffing changes to Public Health were reviewed which showed a decrease of 2 FTE's. New 100% Provincial funding of \$150,000 was received to target the Harm Reduction Strategy with a FTE request to accomplish this.

The Chief Financial Officer reviewed the recommendations regarding the changes and additions and indicated a motion would be required in order to approve them to be added to the budget.

Councillor Myers moved, Councillor B. McGregor seconded:

“That Tab 4, Item 2 – Assessment Growth be increased by \$150,000 to a total of \$1,250,000”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Not Present
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 14

No Votes: 0

Motion Carried

Councillor Myers moved, Councillor B. McGregor seconded:

“That Tab 4, Item 57 – Public Health Board staffing changes be accepted with the total recommendation to remain at a net 2.0 staff reduction with the \$177,159 of savings used to offset base budget requirements due to Provincial/Municipal funding caps for a net \$0 impact.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 15

No Votes: 0

Motion Carried

Councillor Myers moved, Councillor B. McGregor seconded:

“That a new 1.0 FTE Harms Reduction Coordinator position, 100% funded by the Province, be added to the budget of the Public Health Board for a net \$0 impact.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	No
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 14

No Votes: 1

Motion Carried

5. Results of community meetings

The Chief Financial Officer advised that the community feedback information is located in the Overview binder, Tab 10(g).

6. Police Services Presentation

The Police Chief reviewed the 2018 Chatham-Kent Police Service presentation and responded to questions from Council. The total 2018 Police Services budget is \$31,357,438 which is a 1.74% increase and an overall 0.37% tax impact. There are no requests for any additional staffing, no service reductions and we have been able to provide service enhancements.

Councillor Fluker moved, Councillor C. McGregor seconded:

“That the 2018 Police Budget Presentation be adopted as presented with a net budget increase of increase of \$535,493”.

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	No
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 14
No Votes: 1

Motion Carried

7. Infrastructure Presentation

The Chief Financial Officer advised that Council adopted the following Asset Management Plan recommendation at the January 29 Council meeting:

The 1% tax equivalent for lifecycle for infrastructure funding, be approved and referred to the 2018 Budget process for implementation and for the specific funding options to be recommended.

The Chief Financial Officer reviewed Tab 8, Infrastructure Lifecycle Strategy and responded to questions from Council.

Councillor Authier questioned why the radio communications equipment would not be going out for tender.

(Action)

Administration provided further information at the Budget Committee meeting, January 31, 2018

Councillor C. McGregor moved, Councillor Faas seconded:

“That Tab 8 – The Asset Management Plan and Infrastructure Lifecycle Strategy funding be approved as presented.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	No	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Abstain
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Councillor Sulman abstained from the vote without declaring a conflict of interest; therefore, his vote will be counted in the negative.

Yes Votes: 13
No Votes: 2

Motion Carried

8. Deputations

Level of Service & Infrastructure

Harry Lawson provided comments on behalf of the Kent Federation of Agriculture. MPACs recent reassessment is being phased in over 4 years and the municipal tax revenue from farmland and buildings will increase from \$9M/year to over \$15M. \$1.5M more is being collected from farmlands and equals 1% of CK tax revenue collected. That \$15M tax burden that farmers are paying will be 10% of municipal tax revenues. We are not receiving the corresponding increase in services on those farms and deserve to receive the same level of service. Bridges are important. Rural CK is paying for and deserves the infrastructure necessary to function efficiently. We are not in favour of divesting roads and bridges.

Ambulance

Lynn Brown, a retired ambulance dispatcher spoke regarding her concern with the ambulance issue. She felt the data is skewed because there are things that have not been taken into account:

- The number of people that go to the hospital by private vehicle because they can't wait any longer, or patients attempting to drive themselves which can be dangerous
- Code 3 calls are redirected numerous times if a Code 4 comes in. The Code 3 person can be waiting a long time and get aggravated and the paramedics get the brunt of this. The stats don't tell how often police are called for these aggressive callers.
- Paramedics sometimes go a whole shift with no time for breaks or to eat. It is not healthy. They are being called from one call straight to another.
- The last deployment plan is costing money. The trucks are on the roads continuously and with the price of gas and the wear and tear on vehicles you are not getting the true figures.
- Don't understand why, with the decrease in fires, that we are increasing personnel to the fire department and not ambulance. There is a limitation as to the amount of help the Fire Department can give because they don't carry medication and they can't transport.
- Some patients have to be taken to London or Windsor, which takes ambulances out of the area for 3 to 4 hours.
- Boundary issues
- There are budgeting restrictions but sometimes you just have to do the right thing.

9. General Motions from the Floor

Councillor Canniff moved, Councillor Myers seconded:

"Tab 4, Item 114, salt materials budget increase for all Public Works garages \$500,000 to be deferred to a future budget."

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 15
No Votes: 0

Motion Carried

Councillor Faas moved, Councillor Fluker seconded:

“That the Dresden Horticulture grant be increased by \$8,000 to a total of \$9,595 resulting in zero impact to the tax base.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	Yes	Wesley	Absent
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 15
No Votes: 0

Motion Carried

User fees

Councillor Myers referred to the change from the originally proposed user fee structure and requested administration report on what the original proposal was and how much income that was going to generate to offset Bill 148, as well as the new proposal and how much income it will generate and the shortfall from Bill 148 and a third column to say what if the user fee went up by CPI only and the effect on Bill 148

(Action)

*Administration provided further information at the Budget Committee meeting,
January 31, 2018*

Councillor Sulman moved, Councillor Bondy seconded:

“That Tab 4, Item 89, in the amount of \$83,577 for HR Generalist position be deleted from the budget.”

The Chief Human Resources Officer HROD/Customer Services discussed the pressures in HROD.

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	No
Faas	No	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	No	Wesley	Absent
C. McGregor	Yes	Mayor Hope	No

Yes Votes: 9

No Votes: 6

Motion Carried

Councillor Sulman moved, Councillor Thompson seconded:

“That Tab 4, Line 92, in the amount of \$137,876 for Fire Training Officer be deleted from the budget.”

Councillor Pinsonneault declared a conflict of interest.

The Fire Chief explained that there are increasing demands for training and that they are closely monitored by the Ministry of Labour. This role is aimed at providing support to 85% of staff in volunteer. They are not able to keep up with demands of Ministry of Labour and Ontario Fire Marshall Office. The training officer we currently have is having a difficult time keeping up with demand. This is an extremely important position.

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	Conflict
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	No	Wesley	Absent
C. McGregor	No	Mayor Hope	No

Yes Votes: 5
No Votes: 9

Motion Defeated

Councillor Sulman moved, Councillor Pinsonneault seconded:

“That Tab 4, Items 102 and 103 in the amount of \$61,891 and \$1,094 for Housing Services Assistant be deleted from the budget.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	No	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	No	Wesley	Absent
C. McGregor	No	Mayor Hope	No

Yes Votes: 9
No Votes: 6

Motion Carried

Councillor Sulman moved, Councillor Thompson seconded:

“That Tab 4, Line 104 and 105 in the amount of \$93,992 and \$1,094 for Tenant Relations Caseworker be deleted from the budget.”

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	Yes
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	Yes
Herman	Yes	VanDamme	Absent
Leclair	Absent	Vercouteren	Yes
B. McGregor	No	Wesley	Absent
C. McGregor	No	Mayor Hope	No

Yes Votes: 6
No Votes: 9

Motion Defeated

Councillor Sulman moved, Councillor Thompson seconded:

“That Tab 4, Item 107 (gross cost \$111,979) & Item 108 (gross cost \$1,094) and Item 109 (gross cost \$32,000) in the net amount of \$0 for Engineering Technologist 1 be deleted from the budget.”

The General Manager, Infrastructure & Engineering reviewed Chatham-Kent's bridge aging plot and responded to questions from Council regarding the concept of hiring the Engineering Technologist 1 to help manage the bridges.

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	No
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	Yes
Herman	No	VanDamme	Absent
Leclair	Absent	Vercouteren	No
B. McGregor	No	Wesley	Absent
C. McGregor	No	Mayor Hope	No

Yes Votes: 3
No Votes: 12

Motion Defeated

Councillor Sulman moved, Councillor Bondy seconded:

“That Item 110 (gross cost \$83,045) & item 111 (gross cost \$1,094) in the net amount of \$0 for Engineering Technologist 2, be deleted from the budget.

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	No
Bondy	Yes	Pinsonneault	No
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	Yes
Herman	No	VanDamme	Absent
Leclair	Absent	Vercouteren	No
B. McGregor	No	Wesley	Absent
C. McGregor	No	Mayor Hope	No

Yes Votes: 4

No Votes: 11

Motion Defeated

Councillor Sulman moved, Councillor Vercouteren seconded:

“That Tab 4, Item 115, \$216,452 for pilot project – adding 3 FTE’s Assistant Public Works supervisors be deleted.”

The General Manager, Infrastructure & Engineering indicated that aspects of this position are more appropriately covered in closed session.

The Budget Chair stated that the information would be received in closed and then moved into open session tomorrow as the third item of business when the Budget Committee reconvenes.

Councillor Authier requested administration to come back with numbers to staff the part time ambulance with staff for 24 hours.

(Action)

*Administration provided further information at the Budget Committee meeting,
January 31, 2018*

The Chief Financial Officer stated that we currently are at 1.72%

10. **Adjournment to Closed Session** to discuss items related to labour contracts, section 239(2)(d), Municipal Act, 2001.

Mayor Hope moved, Councillor Myers seconded.

That Council move into a Closed Session Meeting of Council pursuant to Section 239 of the Municipal Act, 2001, as amended, for the following reasons: identifiable individuals, labour relations, employee negotiations and advice that is subject to solicitor-client privilege in regard to:

- 2017 labour contracts
- Net job evaluation changes
- Net progression increases per labour contracts

The open portion of this budget meeting will recess at 8:35 p.m. The next open portion of the meeting for the budget Committee is January 31, 2018 at 6:00 p.m.

Also, as per the Public Notice By-law, Chatham-Kent Council hereby gives public notice of its intention to hold public meetings, and adopt the 2018 Budget immediately following receipt of a recommended budget from the Chatham-Kent Budget Committee.

Motion Carried

The meeting adjourned at 8:35 pm

Budget Committee

Record of Meeting

2018 Budget Meeting

Council Chambers
Wednesday, January 31, 2018
Minutes are not verbatim

6:00 p.m.

1. Call to Order

The Budget Chair called the meeting to Order.

Present were: Chair Robertson, Mayor Randy Hope, Councillors Authier, Bondy, Canniff, Faas, Fluker, Herman, Leclair, B. McGregor, C. McGregor, Myers, Pinsonneault, Sulman, Thompson, VanDamme, Vercouteren, Wesley

2. Disclosures of Pecuniary Interest, if any (Direct or Indirect) and the general nature thereof

There were no disclosures of pecuniary interest

3. Follow Up from Previous Meeting, if any

The Closed Session Chair read the Budget Committee closed session report from Tuesday, January 30, 2018. Councillors B. McGregor, Canniff and Faas declared a conflict of interest.

Councillor C. McGregor moved, Councillor Authier seconded:

“That the Budget Committee direct administration to bring forward in the 2018 budget provisions:

1. Annual requirements for:

- a) Settled and unsettled labour contracts \$2,072,337 (Tab 4, Item #49 & #50)**
- b) Net job evaluation/pay equity changes \$57,370 (Tab 4, Item #51)**
- c) Net progression increases per contracts \$87,294 (Tab 4, Item #52)**

2. One-time requirements in the amount of \$1,898,836 for proposed and pending settlements of labour issues be funded from the existing Employment and Labour Relations reserve.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	No
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	Yes
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 17

No Votes: 1

Motion Carried

The Chief Financial Officer advised that the current tax impact is at 1.72%. He reviewed the budget criteria that EMT uses when they rationalize what the recommendations will be to Council. He explained that having strong reserves creates financial sustainability. It provides strategic flexibility and cost savings because there are funds available to pay for either infrastructure or strategic objectives without having to issue any debt. That also allows us to save on interest costs.

The Budget Chair indicated the matters generated from motions on the floor from the January 30, 2018 budget meeting would be dealt with:

In response to Councillor Myers request regarding Bill 148 and the user fee structure, Administration reviewed the corporate user fee changes and responded to questions from Council.

Councillor Myers pointed out that the initial proposal did what it needed to do to help with that minimum wage impact, but it increased some of the user fees dramatically. When it was reworked the fees were brought down in some areas. It generates high user fees and it also means there is a budget shortfall of \$12,000 in that department. At 5% the users are bearing some of the burden of this legislation.

Councillor Myers moved, Mayor Hope seconded:

“Tab 4, Item #55

1) That the user fees be increased by a maximum of 5% to generate a total of \$99,418.

2) That a further \$63,983 be added to the tax base.

3) Together \$163,351 is generated to ease the impact of the minimum wage legislation.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	No	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	No
Fluker	Yes	Thompson	No
Herman	No	VanDamme	No
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	No
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 12

No Votes: 6

Motion Carried

Radio Communications Equipment -Tab 8, Infrastructure Lifecycle Strategy

In response to Councillor Authier's question regarding tendering of radio communication equipment, the Fire Chief explained that cost avoidance is the reason an RFP was not done. The Municipality doesn't own the infrastructure (ie. towers and hardware). The radios are being stretched as long as they can before we have to replace them. If we had to RFP the entire radio system, we would be looking at having to erect our own towers and purchase our own hardware. The existing system can be stretched for some years to come.

Ambulance

In response to Councillor Authier's request for numbers for staffing ambulance, the Fire Chief indicated that the costing for a further 12 hour 24/7 ambulance service would be \$728,639 in base with an additional \$235,000 supplementary. We would recover half of that over the next 5 years. The recommendation is to purchase an additional ambulance to be in service when a crew is delayed.

The Fire Chief and the Assistant Chief responded to questions from Council regarding ambulance pressures.

Tab 4, Item 115, Pilot Project adding 3 FTE Assistant Public Works supervisors

Councillor Sulman moved, Councillor Thompson seconded:

“That Tab 4, Item 115, in the net amount of \$216,452 for adding 3 FTE Public Works supervisors be changed to 2 FTE with a revised cost of \$108,230 and moved from base budget to supplementary budget.”

Motion Withdrawn

Councillor Herman stated that she had a question for closed session regarding the Public Works supervisor position.

Councillor Herman moved, Councillor Thompson seconded:

“That Council move to Closed Session.”

Motion Carried

4. Recess to Closed Session – 7:10 pm

5. Budget Committee Reconvened to Open Session – 7:30 pm

Councillor Sulman withdrew his motion. Councillor Thompson agreed.

Councillor Sulman moved, Councillor Herman seconded:

“That Tab 4, Item 115 in the gross costs of \$216,452 for adding 3 FTE Public Works supervisors be removed from the budget and it be managed within the current budget.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	Yes
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 18

No Votes: 0

Motion Carried

6. Deputations

Box containers

Arnott Friar stated he was looking forward to Councillor Sulman's motion to reduce Council.

He would also like Council to look into taxing box containers that are located on properties used for storage in order to gain extra revenue in taxes.

7. General Motions

Councillor Thompson moved, Councillor Sulman seconded:

"That Tab 4, Item 56, regarding Bill 148 - Other be removed from the budget in the amount of \$534,000 and be dealt with through current existing budget."

The Budget Chair put the Motion:

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	Yes
Canniff	No	Robertson	No
Faas	No	Sulman	No
Fluker	No	Thompson	Yes
Herman	No	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	No	Wesley	Yes
C. McGregor	Yes	Mayor Hope	No

Yes Votes: 8

No Votes: 10

Motion Defeated

Councillor Sulman moved, Councillor Bondy seconded:

"That Tab 5, Line Item 125, part time Administrative Assistant, Grade 3 Step 6 in the amount of \$28,262 be removed from the budget."

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	Yes	Pinsonneault	No
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	Yes
Herman	No	VanDamme	Yes
Leclair	No	Vercouteren	Yes
B. McGregor	No	Wesley	No
C. McGregor	No	Mayor Hope	No

Yes Votes: 5

No Votes: 13

Motion Defeated

Councillor Sulman moved, Councillor Vercouteren seconded:

“That Tab 5, Item 127, Tourism car and wrap in the amount of \$35,000 be removed from the budget.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Myers	No
Bondy	No	Pinsonneault	Yes
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	No	Thompson	No
Herman	No	VanDamme	No
Leclair	No	Vercouteren	No
B. McGregor	No	Wesley	Yes
C. McGregor	No	Mayor Hope	No

Yes Votes: 3

No Votes: 15

Motion Defeated

Councillor C. McGregor moved, Councillor Wesley seconded:

“That Tab 5, Item 136 \$60,000 and Item 137 \$3,704, and Item 138 \$25,000, to be funded from the Strategic Development reserve rather than the grass cutting reserve.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	Yes
Bondy	Yes	Pinsonneault	Yes
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	Yes
Herman	Yes	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	Yes
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 18

No Votes: 0

Motion Carried

Councillor Authier moved, Councillor Vercouteren seconded:

“That Tab 5, Item 141 in the amount of \$699,730 be added and 50% be funded from the Strategic Reserve for the first year staffing of 12 hours and retain existing ambulances in stations for use at shift changes. This requires a base budget increase of \$349,865.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	Yes	Myers	No
Bondy	No	Pinsonneault	Yes
Canniff	No	Robertson	No
Faas	No	Sulman	Yes
Fluker	Yes	Thompson	No
Herman	No	VanDamme	No
Leclair	No	Vercouteren	Yes
B. McGregor	No	Wesley	No
C. McGregor	No	Mayor Hope	No

Yes Votes: 5

No Votes: 13

Motion Defeated

Councillor B. McGregor moved, Councillor Faas seconded:

That the Budget Committee adopt the 2018 Budget as amended throughout the evenings of January 30 and January 31st of 2018 with a tax impact of 1.62% and adjourn budget deliberations.”

The Budget Chair put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Myers	Yes
Bondy	No	Pinsonneault	No
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	No
Herman	No	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	Yes
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 13

No Votes: 5

Motion Carried

8. Adjournment

Councillor Vercouteren moved, Mayor Hope seconded:

“Motion to adjourn budget committee.”

The Budget Chair put the Motion

Motion Carried

The meeting adjourned at 8:42 p.m.

The Corporation of the Municipality of Chatham-Kent

Chatham-Kent Council Meeting

Council Chambers, Chatham-Kent Civic Centre

January 31, 2018

8:43 p.m.

1. Call to Order

The Mayor called the meeting to Order.

Present were: Mayor Randy Hope, Councillors Authier, Bondy, Canniff, Faas, Fluker, Herman, B. McGregor, C. McGregor, Myers, Leclair, Pinsonneault, Robertson, Sulman, Thompson, VanDamme, Vercouteren and Wesley

2. Disclosures of Pecuniary Interest (Direct or Indirect) and the General Nature Thereof

No member of Council declared a pecuniary interest (direct or indirect) and the general nature thereof.

3. 2018 Budget

It was moved by Councillor Robertson, seconded by Councillor Vercouteren:

“That the recommendations of the Budget Committee be accepted and the 2018 Municipal Budget resulting in a tax impact of 1.62% as recommended by the Budget Committee on January 31, 2018, be approved.”

The Mayor put the Motion

Councillor	Vote	Councillor	Vote
Authier	No	Myers	Yes
Bondy	No	Pinsonneault	No
Canniff	Yes	Robertson	Yes
Faas	Yes	Sulman	Yes
Fluker	Yes	Thompson	No
Herman	Yes	VanDamme	Yes
Leclair	Yes	Vercouteren	Yes
B. McGregor	Yes	Wesley	Yes
C. McGregor	Yes	Mayor Hope	Yes

Yes Votes: 14

No Votes: 4

Motion Carried

4. Resolution Council in Closed Session & Adjournment

Councillor C. McGregor moved, Councillor Myers seconded:

That Chatham-Kent Council adjourn to its next meeting to be held at 4:00 p.m. on **Monday, February 12, 2018** and that Chatham-Kent Council authorize itself to meet in closed session to discuss any matters permitted by The Municipal Act.

The Mayor put the Motion

Motion Carried

The meeting adjourned at 8:45 p.m.

MAYOR - Randy R. Hope

CLERK - Judy Smith