



Join the Chatham-Kent Welcome Network!

The Chatham-Kent Welcome Network recognizes your organization's commitment to being welcoming and demonstrating cultural awareness, sensitivity, and humility in your operations, including how you serve and support clients, customers, employees, and volunteers from diverse cultures and backgrounds. By joining, you show that your organization values diversity, supports meaningful inclusion, and commits to ongoing learning that strengthens Chatham-Kent's vibrant and welcoming community. Members receive a Welcome Network decal and certificate, access to cultural awareness resources, and opportunities for continued learning and connection.

Please complete the application below and demonstrate your ability to meet the Chatham-Kent Welcome Network criteria.

Contact Information

Organization:

Full Name:

Title:

Address:

City/Town:

Province:

Postal Code:

Phone Number:

E-mail Address:

www.chatham-kent.ca/CKLIPWelcomeNetwork
cklip@chatham-kent.ca



Please provide a brief description of your organization and the role it plays in Chatham-Kent:

Why are you interested in joining the Chatham-Kent Welcome Network?

(Please share what motivates you or your organization to become a member.)



Qualification

Please answer yes (Y) or no (N) to the following. If YES, please provide an example of current practices that reflect your cultural awareness and sensitivity. If NO, briefly explain so more support may be provided:

Cultural Awareness (meet 3 of 4)

Existing education & training resources on cultural awareness and sensitivity OR willingness to attend an information session on available services.

Y / N

Explain:

Participate in diversity training (If no, would you like more information?).

Y / N

Explain:

Awareness of local settlement services (Please list at least one).

Y / N

Explain:

Provide new hires with cultural awareness information (and where you found the resource).

Y / N

Explain:



Cultural Sensitivity (meet 1 of 3)

Multilingual services (Must select minimum of one):

Access to at both official languages (English and French).

Y / N

Explain:

Identify Multilingual Speakers in your organization.

Y / N

Explain:

Access to translation services (Online, Employee, Local Support, etc.)

Y / N

Explain:

Diversity, Equity, Inclusion and Justice, DEIJ' (meet 3 of 4)

Open communication regarding diversity concerns (Employee, Customer, Client, et al.).

Y / N

Explain:

Ability to accommodate diverse needs (flexible stat days for observances, prayer times, etc.).

Y / N

Explain:

Willingness to hire a new Canadian (if no, what resources would help?).

Y / N

Explain:

Promote culturally diverse events in the community

Y / N

Explain:
