

## 19 Characteristics of a Welcoming Community

1. Access to Affordable, Adequate, and Suitable Housing
2. Employment and Entrepreneurship Opportunities
3. Access to Suitable Health Care, Including Mental Health Care
4. Positive Attitudes Toward Immigrants of All Racial, Cultural and Religious Backgrounds
5. Access to Immigrant-Serving Agencies that Meet Immigrants' Needs
6. Access to Transportation
7. Educational Opportunities
8. Ongoing Commitment to Anti-Racism and Anti-Oppression
9. Access to Services and Supports for French-Speaking Immigrants by French Speakers
10. Immigrant-Responsive Municipal Features and Services
11. Coordination and Collaboration Among Community Organizations and Different Levels of Government Working Toward Welcoming Communities
12. Equitable Neighbourhoods
13. Opportunities to Form and Join Social and Community Networks
14. Immigrant-Responsive Police Services and Justice System
15. Access to Inclusive Public Spaces, Facilities, and Programs
16. Positive Indigenous-Immigrant Relations and Understanding
17. Access to Diverse Religious and Ethnocultural Organizations
18. Civic and Political Participation Opportunities
19. Equitable Media Coverage, Representation, and Content

*Esses, V.M., Hamilton, L.K., Aslam, A., & Barros, P.R.P. (2023). Measuring welcoming communities: A toolkit for communities and those who support them. Pathways to Prosperity Partnership. <http://p2pcanada.ca/wp-content/blogs.dir/1/files/2023/03/Welcoming-Toolkit-I-Measuring-Welcoming-Communities.pdf>*

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