



**MEETING Minutes - Wed July 21, 2021 TIME: 9:00am - noon**  
**Zoom Video Conference:**

---

**Present:** Rachel Guerin, Jen Smith, Krystal Michaud, Kelly Emery, Carla Wilson (Welcome!) is replacing Mary Lynn Anderson (LKDSB), Jeff Nelson, Natalie McLellan, Laura MacDougald, JoDee Anderson, Dan Hunter, Michelle Edwards, Leanne, Dawn Fulmer, Carol Moore, Faith Hale, Robyn Gore, Michelle Schurter, Allison Ford, Victoria Bodnar, Sarah Hart-Coatsworth, Amelia Morrison, Tina Jamieson

**Regrets:** Tina Fehr, Karen Kennedy, Theresa McFadden, Janine Dunn.

### 1. Welcome to all!

### 2. Advocacy

- Introduction to Advocacy Lead and intent of CYPN advocacy
- **Action:** Please use this [link](#) to review the cover letter, etc. and make notations for any required changes.
- Are there any upcoming projects needing support from CYPN?
- Discussions re: The need for various approaches for advocacy for Indigenous child care, etc.

### 3. CK Data Leads

- **“CK Data Leads”** Is the official name of the CYPN Data group.
- **Next steps:** Looking for a way to create this position.
  - Knowing that we can all benefit from the gathered data, and that future funding formulas and grant writing proposals may rely heavily on this information, it’s agreed that a deeper dive into the data would be a valued project to support.
  - CKCS is on board and prepared to assist in supporting this role
  - The Municipality of Chatham-Kent is also able to partially support this role.
  - Humana has funding supporting their waitlist, and is on board with supporting this project, as data will be a main factor in their planning.
  - Individual benefits to aligning the information: realizing the number of gaps in your own programs and services, as well as finding new strengths and capacity within our community partnerships that we can leverage.
  - This would also be timely in studying ‘Covid Recovery’ as part of the project.
  - **Action:** An advocacy letter and details on ‘the ask’ will be coming out shortly from the CK Data Leads group, as well as timelines for this project. There’s a possibility that other agencies outside of this Network could buy in to this project – JoDee and Kelly will work to reach out to these groups and political leaders.
  - **Data specific questions?** Please reach out to Carol Moore and Sarah Fraleigh.

### 4. Humana Community Services (Formerly WAYS) {by Dan, Leanne, and Michelle}

- **Please see attached**
- Question to Network: With your past organizational changes, what strategies did you use? What were your biggest learnings?
  - Engage Staff, find your champions of change
  - Communicate, communicate, and communicate!

- Transparency
- Focus on children and families
- Get buy-in from community and all leadership.
- Build relationships
- Valuing everyone's opinion – judgement free.
- Understanding that everyone may be in a different step along the way of the journey of change.
- Patience and communication are key!
- Willing and able to pivot when needed – being humble enough to admit mistakes and willing to make changes
- A positive tone with your communication can go a long way.
- Use HCD learnings: “How might we...”
- Giving staff pieces of the ‘change’ to take on...”sharing the shift” is a good way to get engagement / makes it less ‘top down’.
- Short regular videos from a leader within the organization, on updates...what progress happened in the last 2 weeks, what's happening now, what's coming up, etc. If this can be done in a really personable way, with even little stories, it becomes almost a ‘following’.

**BREAK (10:30-10:45)**

**3. Presentation (Faith Hale): Circle of Care – Indigenous Led Trauma Informed Approaches**

- *Please see attached*
  - Video: <https://vimeo.com/575130209/9cee7d2ea4>
  - Link to 'Truth and Reconciliation' commission report: <https://www.rcaanc-cirnac.gc.ca/eng/1450124405592/1529106060525>
  - "Seven Fallen Feathers" available through the library: [http://search.ckpl.ca/iii/encore/rec-ord/C\\_Rb1369507\\_Sseven%20fallen%20feathers\\_Orightre-sult\\_U\\_X7?lang=eng&suite=cobalt](http://search.ckpl.ca/iii/encore/rec-ord/C_Rb1369507_Sseven%20fallen%20feathers_Orightre-sult_U_X7?lang=eng&suite=cobalt)
- **Discussion:** What is something this network can do to move the needle forward toward reconciliation for the indigenous people in our community?
- Education, relationship building are key.
  - Verbiage about the children being found: discussion regarding creating an Indigenous Working Group in order to develop an awareness statement that we share as a network regarding residential schools, intergenerational trauma, etc. Once formed, this group can also collect action items from the Truth & Reconciliation that each organization is currently working on.
  - Trauma informed training for all staff working with families and children.
  - TRC call to action: Anything the Advocacy committee can add
  - Sept 30 is Orange Shirt Day “Every Child Matters” – Anything CYPN can do to promote it?